

### Your employee's pay rates summary

Pay rate as at: 02 July 2018

#### Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

|                                      |   |
|--------------------------------------|---|
| <b>Hourly Pay Rate:</b>              | \$12.77<br>Includes base rate allowances (eg. industry or disability allowances)          |
| <b>Weekly Pay Rate:</b>              | \$485.22<br>Includes base rate allowances (eg. industry or disability allowances)         |
| <b>Weekly Hire - Part-Time Rate:</b> | \$12.77 per hour<br>Includes base rate allowances (eg. industry or disability allowances) |
| <b>Your award:</b>                   | Building and Construction General On-site Award 2010 (MA000020)                           |
| <b>Employment Status:</b>            | Weekly hire - full-time   |

#### Your selected penalty rates:

None selected

#### Common penalties for your award:

N/A

#### All purpose allowances:

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.10 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

#### Your selected allowances:

None selected

#### Allowance Calculations

|   |
|---|
| <b>*Special allowance</b>                               |
| The employee's special allowance amount per hour \$0.10 |
| $\$3.85 / 38 = \$0.10$                                  |

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 50.00%

The average number of ordinary hours a full-time employee works per week : 38

#### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

#### \*Tool allowance

The employee's tool allowance amount per hour \$0.83

$$\$31.69 / 38 = \$0.83$$

The tool allowance amount : \$31.69

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

|                                      |   |
|--------------------------------------|---|
| <b>Hourly Pay Rate:</b>              | \$13.88<br>Includes base rate allowances (eg. industry or disability allowances)          |
| <b>Weekly Pay Rate:</b>              | \$527.48<br>Includes base rate allowances (eg. industry or disability allowances)         |
| <b>Weekly Hire - Part-Time Rate:</b> | \$13.88 per hour<br>Includes base rate allowances (eg. industry or disability allowances) |
| <b>Your award:</b>                   | Building and Construction General On-site Award 2010 (MA000020)                           |
| <b>Employment Status:</b>            | Weekly hire - full-time   |

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.11 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

### Your selected allowances:

None selected

### Allowance Calculations

#### \*Special allowance

The employee's special allowance amount per hour \$0.11

$$\$4.24 / 38 = \$0.11$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 55.00%

The average number of ordinary hours a full-time employee works per week : 38

#### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

#### \*Tool allowance

The employee's tool allowance amount per hour \$0.83

$$\$31.69 / 38 = \$0.83$$

The tool allowance amount : \$31.69

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

Hourly Pay Rate:

\$14.99

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Pay Rate:**

\$569.73

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time Rate:**

\$14.99 per hour

Includes base rate allowances (eg. industry or disability allowances)

**Your award:**

Building and Construction General On-site Award 2010 (MA000020)

**Employment Status:**

Weekly hire - full-time

**Your selected penalty rates:**

None selected

**Common penalties for your award:**

N/A

**All purpose allowances:**

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.12 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

**Your selected allowances:**

None selected

**Allowance Calculations**

|   |
|---|
| <p><b>*Special allowance</b></p> <p>The employee's special allowance amount per hour \$0.12</p> $\$4.62 / 38 = \$0.12$ <p>The employee's special allowance amount : \$7.70</p> <p>The percentage to apply for the employee's apprenticeship : 60.00%</p> <p>The average number of ordinary hours a full-time employee works per week : 38</p> |
| <p><b>*Industry allowance</b></p> <p>The employee's industry allowance amount per hour \$0.82</p> $\$30.98 / 38 = \$0.82$ <p>The industry allowance amount : \$30.98</p> $3.70\% \times \$837.40 = \$30.98$   |

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

**\*Tool allowance**

The employee's tool allowance amount per hour \$0.83

$$\$31.69 / 38 = \$0.83$$

The tool allowance amount : \$31.69

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

|                                      |   |
|--------------------------------------|---|
| <b>Hourly Pay Rate:</b>              | \$16.11<br>Includes base rate allowances (eg. industry or disability allowances)          |
| <b>Weekly Pay Rate:</b>              | \$611.99<br>Includes base rate allowances (eg. industry or disability allowances)         |
| <b>Weekly Hire - Part-Time Rate:</b> | \$16.11 per hour<br>Includes base rate allowances (eg. industry or disability allowances) |
| <b>Your award:</b>                   | Building and Construction General On-site Award 2010 (MA000020)                           |
| <b>Employment Status:</b>            | Weekly hire - full-time   |

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.13 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

### Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.13

$$\$5.01 / 38 = \$0.13$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 65.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

### \*Tool allowance

The employee's tool allowance amount per hour \$0.83

$$\$31.69 / 38 = \$0.83$$

The tool allowance amount : \$31.69

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 3rd year or stage 3 | Weekly hire - full-time | 4 years (nominal term)

**Hourly Pay Rate:**

\$18.33

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Pay Rate:**

\$696.50

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time Rate:**

\$18.33 per hour

Includes base rate allowances (eg. industry or disability allowances)

**Your award:**

Building and Construction General On-site Award 2010 (MA000020)

**Employment Status:**

Weekly hire - full-time

### Your selected penalty rates:

None selected

## Common penalties for your award:

N/A

## All purpose allowances:

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.15 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

## Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.15

$$\$5.78 / 38 = \$0.15$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 75.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

### \*Tool allowance

The employee's tool allowance amount per hour \$0.83

$$\$31.69 / 38 = \$0.83$$

The tool allowance amount : \$31.69

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 4th year or stage 4 | Weekly hire - full-time

|                                      |   |
|--------------------------------------|---|
| <b>Hourly Pay Rate:</b>              | \$21.66<br>Includes base rate allowances (eg. industry or disability allowances)          |
| <b>Weekly Pay Rate:</b>              | \$823.26<br>Includes base rate allowances (eg. industry or disability allowances)         |
| <b>Weekly Hire - Part-Time Rate:</b> | \$21.66 per hour<br>Includes base rate allowances (eg. industry or disability allowances) |
| <b>Your award:</b>                   | Building and Construction General On-site Award 2010 (MA000020)                           |
| <b>Employment Status:</b>            | Weekly hire - full-time   |

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

| Allowance           | Rate            |
|---------------------|-----------------|
| *Special allowance  | \$0.18 per hour |
| *Industry allowance | \$0.82 per hour |
| *Tool allowance     | \$0.83 per hour |

### Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.18

$$\$6.93 / 38 = \$0.18$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 90.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$



**The industry allowance amount : \$30.98**

$$3.70\% \times \$837.40 = \$30.98$$

**The percentage of the standard rate for the industry allowance : 3.70%**

**The standard weekly rate : \$837.40**

**The average number of ordinary hours a full-time employee works per week : 38**

### **\*Tool allowance**

**The employee's tool allowance amount per hour \$0.83**

$$\$31.69 / 38 = \$0.83$$

**The tool allowance amount : \$31.69**

**The average number of ordinary hours a full-time employee works per week : 38**