

### Your employee's pay rates summary

Pay rate as at: 02 July 2018

#### Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

<b>Hourly Pay Rate:</b>	\$12.53 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Pay Rate:</b>	\$476.02 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time Rate:</b>	\$12.53 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010 (MA000020)
<b>Employment Status:</b>	Weekly hire - full-time

#### Your selected penalty rates:

None selected

#### Common penalties for your award:

N/A

#### All purpose allowances:

Allowance	Rate
*Special allowance	\$0.10 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

#### Your selected allowances:

None selected

#### Allowance Calculations

<b>*Special allowance</b>
The employee's special allowance amount per hour \$0.10
$\$3.85 / 38 = \$0.10$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 50.00%

The average number of ordinary hours a full-time employee works per week : 38

#### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

#### \*Tool allowance

The employee's tool allowance amount per hour \$0.59

$$\$22.49 / 38 = \$0.59$$

The tool allowance amount : \$22.49

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

<b>Hourly Pay Rate:</b>	\$13.64 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Pay Rate:</b>	\$518.28 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time Rate:</b>	\$13.64 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010 (MA000020)
<b>Employment Status:</b>	Weekly hire - full-time

#### Your selected penalty rates:

None selected

#### Common penalties for your award:

N/A

#### All purpose allowances:

Allowance	Rate
*Special allowance	\$0.11 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

**Your selected allowances:**

None selected

**Allowance Calculations**

**\*Special allowance**

The employee's special allowance amount per hour \$0.11

$$\$4.24 / 38 = \$0.11$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 55.00%

The average number of ordinary hours a full-time employee works per week : 38

**\*Industry allowance**

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

**\*Tool allowance**

The employee's tool allowance amount per hour \$0.59

$$\$22.49 / 38 = \$0.59$$

The tool allowance amount : \$22.49

The average number of ordinary hours a full-time employee works per week : 38

**Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)**

Hourly Pay Rate:

\$14.75

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Pay Rate:**

\$560.53

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time Rate:**

\$14.75 per hour

Includes base rate allowances (eg. industry or disability allowances)

**Your award:**

Building and Construction General On-site Award 2010 (MA000020)

**Employment Status:**

Weekly hire - full-time

**Your selected penalty rates:**

None selected

**Common penalties for your award:**

N/A

**All purpose allowances:**

Allowance	Rate
*Special allowance	\$0.12 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

**Your selected allowances:**

None selected

**Allowance Calculations**

**\*Special allowance**

The employee's special allowance amount per hour \$0.12

$$\$4.62 / 38 = \$0.12$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 60.00%

The average number of ordinary hours a full-time employee works per week : 38

**\*Industry allowance**

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

#### \*Tool allowance

The employee's tool allowance amount per hour \$0.59

$$\$22.49 / 38 = \$0.59$$

The tool allowance amount : \$22.49

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

<b>Hourly Pay Rate:</b>	\$15.86 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Pay Rate:</b>	\$602.79 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time Rate:</b>	\$15.86 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010 (MA000020)
<b>Employment Status:</b>	Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

Allowance	Rate
*Special allowance	\$0.13 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

### Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.13

$$\$5.01 / 38 = \$0.13$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 65.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

### \*Tool allowance

The employee's tool allowance amount per hour \$0.59

$$\$22.49 / 38 = \$0.59$$

The tool allowance amount : \$22.49

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 3rd year or stage 3 | Weekly hire - full-time | 4 years (nominal term)

**Hourly Pay Rate:**

\$18.09

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Pay Rate:**

\$687.30

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time Rate:**

\$18.09 per hour

Includes base rate allowances (eg. industry or disability allowances)

**Your award:**

Building and Construction General On-site Award 2010 (MA000020)

**Employment Status:**

Weekly hire - full-time

### Your selected penalty rates:

None selected

## Common penalties for your award:

N/A

## All purpose allowances:

Allowance	Rate
*Special allowance	\$0.15 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

## Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.15

$$\$5.78 / 38 = \$0.15$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 75.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$

The industry allowance amount : \$30.98

$$3.70\% \times \$837.40 = \$30.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$837.40

The average number of ordinary hours a full-time employee works per week : 38

### \*Tool allowance

The employee's tool allowance amount per hour \$0.59

$$\$22.49 / 38 = \$0.59$$

The tool allowance amount : \$22.49

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 4th year or stage 4 | Weekly hire - full-time

<b>Hourly Pay Rate:</b>	\$21.42 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Pay Rate:</b>	\$814.06 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time Rate:</b>	\$21.42 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010 (MA000020)
<b>Employment Status:</b>	Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

Allowance	Rate
*Special allowance	\$0.18 per hour
*Industry allowance	\$0.82 per hour
*Tool allowance	\$0.59 per hour

### Your selected allowances:

None selected

## Allowance Calculations

### \*Special allowance

The employee's special allowance amount per hour \$0.18

$$\$6.93 / 38 = \$0.18$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 90.00%

The average number of ordinary hours a full-time employee works per week : 38

### \*Industry allowance

The employee's industry allowance amount per hour \$0.82

$$\$30.98 / 38 = \$0.82$$



**The industry allowance amount : \$30.98**

$$3.70\% \times \$837.40 = \$30.98$$

**The percentage of the standard rate for the industry allowance : 3.70%**

**The standard weekly rate : \$837.40**

**The average number of ordinary hours a full-time employee works per week : 38**

### **\*Tool allowance**

**The employee's tool allowance amount per hour \$0.59**

$$\$22.49 / 38 = \$0.59$$

**The tool allowance amount : \$22.49**

**The average number of ordinary hours a full-time employee works per week : 38**