

Your employee's pay rates summary

Pay rate as at: 01 July 2016

Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

Hourly pay rate:	\$11.17 Includes base rate allowances (eg. industry or disability allowances)
Weekly pay rate:	\$424.48 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Part-Time rate:	\$11.17 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010
Employment Status:	Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.10 per hour
Industry allowance	\$0.76 per hour

Your selected allowances:

None selected

Allowance Calculations

Special allowance

The employee's special allowance amount per hour \$0.10

$$\$3.85 / 38 = \$0.10$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 50.00%

The average number of ordinary hours a full-time employee works per week : 38

Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

Hourly pay rate:	\$12.21 Includes base rate allowances (eg. industry or disability allowances)
Weekly pay rate:	\$464.04 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Part-Time rate:	\$12.21 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010
Employment Status:	Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.11 per hour
Industry allowance	\$0.76 per hour

Your selected allowances:

None selected

Allowance Calculations

Special allowance

The employee's special allowance amount per hour \$0.11

$$\$4.24 / 38 = \$0.11$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 55.00%

The average number of ordinary hours a full-time employee works per week : 38

Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

Hourly pay rate:	\$13.25 Includes base rate allowances (eg. industry or disability allowances)
Weekly pay rate:	\$503.58 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Part-Time rate:	\$13.25 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010
Employment Status:	Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.12 per hour

Industry allowance	\$0.76 per hour
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Your selected allowances:

None selected

Allowance Calculations

<p>Special allowance</p> <p>The employee's special allowance amount per hour \$0.12</p> $\$4.62 / 38 = \0.12 <p>The employee's special allowance amount : \$7.70</p> <p>The percentage to apply for the employee's apprenticeship : 60.00%</p> <p>The average number of ordinary hours a full-time employee works per week : 38</p>
<p>Industry allowance</p> <p>The employee's industry allowance amount per hour \$0.76</p> $\$28.98 / 38 = \0.76 <p>The industry allowance amount : \$28.98</p> $3.70\% \times \$783.30 = \28.98 <p>The percentage of the standard rate for the industry allowance : 3.70%</p> <p>The standard weekly rate : \$783.30</p> <p>The average number of ordinary hours a full-time employee works per week : 38</p>

Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

Hourly pay rate:	\$14.29 Includes base rate allowances (eg. industry or disability allowances)
Weekly pay rate:	\$543.14 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Part-Time rate:	\$14.29 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010
Employment Status:	Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.13 per hour
Industry allowance	\$0.76 per hour

Your selected allowances:

None selected

Allowance Calculations

Special allowance

The employee's special allowance amount per hour \$0.13

$$\$5.01 / 38 = \$0.13$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 65.00%

The average number of ordinary hours a full-time employee works per week : 38

Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

Apprentice - 3rd year or stage 3 | Weekly hire - full-time | 4 years (nominal term)

Hourly pay rate:

\$16.37

Includes base rate allowances (eg. industry or disability allowances)

Weekly pay rate:

\$622.24

Includes base rate allowances (eg. industry or disability allowances)

Weekly Hire - Part-Time rate:

\$16.37 per hour

Includes base rate allowances (eg. industry or disability allowances)

Your award:

Building and Construction General On-site Award 2010

Employment Status:

Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.15 per hour
Industry allowance	\$0.76 per hour

Your selected allowances:

None selected

Allowance Calculations

Special allowance

The employee's special allowance amount per hour \$0.15

$$\$5.78 / 38 = \$0.15$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 75.00%

The average number of ordinary hours a full-time employee works per week : 38

Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

Apprentice - 4th year or stage 4 | Weekly hire - full-time

Hourly pay rate: \$19.50
Includes base rate allowances (eg. industry or disability allowances)

Weekly pay rate: \$740.88
Includes base rate allowances (eg. industry or disability allowances)

Weekly Hire - Part-Time rate: \$19.50 per hour
Includes base rate allowances (eg. industry or disability allowances)

Your award: Building and Construction General On-site Award 2010

Employment Status: Weekly hire - full-time

Your selected penalty rates:

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Special allowance	\$0.18 per hour
Industry allowance	\$0.76 per hour

Your selected allowances:

None selected

Allowance Calculations

Special allowance

The employee's special allowance amount per hour \$0.18

$$\$6.93 / 38 = \$0.18$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 90.00%

The average number of ordinary hours a full-time employee works per week : 38

Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38