

### Your employee's pay rates summary

Pay rate as at: 01 July 2016

#### Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

**Hourly pay rate:** \$11.74  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly pay rate:** \$446.09  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time rate:** \$11.74 per hour  
Includes base rate allowances (eg. industry or disability allowances)

**Your award:** Building and Construction General On-site Award 2010

**Employment Status:** Weekly hire - full-time

#### Your selected penalty rates:

None selected

#### Common penalties for your award:

N/A

#### All purpose allowances:

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.10 per hour
Industry allowance	\$0.76 per hour

#### Your selected allowances:

None selected

#### Allowance Calculations

**Tool allowance**

The employee's tool allowance amount per hour \$0.57

$\$21.61 / 38 = \$0.57$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

### Special allowance

The employee's special allowance amount per hour \$0.10

$$\$3.85 / 38 = \$0.10$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 50.00%

The average number of ordinary hours a full-time employee works per week : 38

### Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

<b>Hourly pay rate:</b>	\$12.78 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly pay rate:</b>	\$485.65 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time rate:</b>	\$12.78 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010
<b>Employment Status:</b>	Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.11 per hour
Industry allowance	\$0.76 per hour

**Your selected allowances:**

None selected

**Allowance Calculations**

**Tool allowance**

The employee's tool allowance amount per hour \$0.57

$$\$21.61 / 38 = \$0.57$$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

**Special allowance**

The employee's special allowance amount per hour \$0.11

$$\$4.24 / 38 = \$0.11$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 55.00%

The average number of ordinary hours a full-time employee works per week : 38

**Industry allowance**

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

**Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)**

Hourly pay rate:

\$13.82

Includes base rate allowances (eg. industry or disability allowances)

**Weekly pay rate:**

\$525.19

Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time rate:**

\$13.82 per hour

Includes base rate allowances (eg. industry or disability allowances)

**Your award:**

Building and Construction General On-site Award 2010

**Employment Status:**

Weekly hire - full-time

**Your selected penalty rates:**

None selected

**Common penalties for your award:**

N/A

**All purpose allowances:**

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.12 per hour
Industry allowance	\$0.76 per hour

**Your selected allowances:**

None selected

**Allowance Calculations**

**Tool allowance**

The employee's tool allowance amount per hour \$0.57

$$\$21.61 / 38 = \$0.57$$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

**Special allowance**

The employee's special allowance amount per hour \$0.12

$$\$4.62 / 38 = \$0.12$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 60.00%

The average number of ordinary hours a full-time employee works per week : 38

## Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

<b>Hourly pay rate:</b>	\$13.82 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly pay rate:</b>	\$525.19 Includes base rate allowances (eg. industry or disability allowances)
<b>Weekly Hire - Part-Time rate:</b>	\$13.82 per hour Includes base rate allowances (eg. industry or disability allowances)
<b>Your award:</b>	Building and Construction General On-site Award 2010
<b>Employment Status:</b>	Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.12 per hour
Industry allowance	\$0.76 per hour

### Your selected allowances:

None selected

## Allowance Calculations

Tool allowance

The employee's tool allowance amount per hour \$0.57

$$\$21.61 / 38 = \$0.57$$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

### Special allowance

The employee's special allowance amount per hour \$0.12

$$\$4.62 / 38 = \$0.12$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 60.00%

The average number of ordinary hours a full-time employee works per week : 38

### Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 2nd year or stage 2 | Weekly hire - full-time | 4 years (nominal term)

**Hourly pay rate:** \$14.86  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly pay rate:** \$564.75  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time rate:** \$14.86 per hour  
Includes base rate allowances (eg. industry or disability allowances)

**Your award:** Building and Construction General On-site Award 2010

**Employment Status:** Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

## All purpose allowances:

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.13 per hour
Industry allowance	\$0.76 per hour

## Your selected allowances:

None selected

## Allowance Calculations

### Tool allowance

The employee's tool allowance amount per hour \$0.57

$$\$21.61 / 38 = \$0.57$$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

### Special allowance

The employee's special allowance amount per hour \$0.13

$$\$5.01 / 38 = \$0.13$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 65.00%

The average number of ordinary hours a full-time employee works per week : 38

### Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

**Apprentice - 3rd year or stage 3 | Weekly hire - full-time | 4 years (nominal term)**

**Hourly pay rate:** \$16.94  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly pay rate:** \$643.85  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time rate:** \$16.94 per hour  
Includes base rate allowances (eg. industry or disability allowances)

**Your award:** Building and Construction General On-site Award 2010

**Employment Status:** Weekly hire - full-time

**Your selected penalty rates:**

None selected

**Common penalties for your award:**

N/A

**All purpose allowances:**

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.15 per hour
Industry allowance	\$0.76 per hour

**Your selected allowances:**

None selected

**Allowance Calculations**

<p><b>Tool allowance</b></p> <p>The employee's tool allowance amount per hour \$0.57</p> $\$21.61 / 38 = \$0.57$ <p>The tool allowance amount : \$21.61</p> <p>The average number of ordinary hours a full-time employee works per week : 38</p>
<p><b>Special allowance</b></p> <p>The employee's special allowance amount per hour \$0.15</p> $\$5.78 / 38 = \$0.15$ <p>The employee's special allowance amount : \$7.70</p> <p>The percentage to apply for the employee's apprenticeship : 75.00%</p>



The average number of ordinary hours a full-time employee works per week : 38

### Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38

## Apprentice - 4th year or stage 4 | Weekly hire - full-time

**Hourly pay rate:** \$20.07  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly pay rate:** \$762.49  
Includes base rate allowances (eg. industry or disability allowances)

**Weekly Hire - Part-Time rate:** \$20.07 per hour  
Includes base rate allowances (eg. industry or disability allowances)

**Your award:** Building and Construction General On-site Award 2010

**Employment Status:** Weekly hire - full-time

### Your selected penalty rates:

None selected

### Common penalties for your award:

N/A

### All purpose allowances:

Allowance	Rate
Tool allowance	\$0.57 per hour
Special allowance	\$0.18 per hour
Industry allowance	\$0.76 per hour

### Your selected allowances:

None selected

## Allowance Calculations

## Tool allowance

The employee's tool allowance amount per hour \$0.57

$$\$21.61 / 38 = \$0.57$$

The tool allowance amount : \$21.61

The average number of ordinary hours a full-time employee works per week : 38

## Special allowance

The employee's special allowance amount per hour \$0.18

$$\$6.93 / 38 = \$0.18$$

The employee's special allowance amount : \$7.70

The percentage to apply for the employee's apprenticeship : 90.00%

The average number of ordinary hours a full-time employee works per week : 38

## Industry allowance

The employee's industry allowance amount per hour \$0.76

$$\$28.98 / 38 = \$0.76$$

The industry allowance amount : \$28.98

$$3.70\% \times \$783.30 = \$28.98$$

The percentage of the standard rate for the industry allowance : 3.70%

The standard weekly rate : \$783.30

The average number of ordinary hours a full-time employee works per week : 38