



Your employee's pay rates summary

Pay rate as at:

06 July 2017

Apprentice - 1st year or stage 1 | Weekly hire - full-time | 4 years (nominal term)

Hourly Pay Rate:	\$13.19 Includes base rate allowances (eg. industry or disability allowances)
Weekly Pay Rate:	\$501.26 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Part-Time Rate:	\$13.19 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010 (MA000020)
Employment Status:	Weekly hire - full-time
Your selected penalty rates:	

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
Tool allowance	\$0.58 per hour

Your selected allowances:

Allowance	Rate
Special allowance	\$0.11 per hour
Industry allowance	\$0.79 per hour

Allowance Calculations

Tool allowance

The employee's tool allowance amount per hour \$0.58

The tool allowance amount : \$22.07	
The average number of ordinary hours a full-time employee works per week : 38	
Special allowance	
The employee's special allowance amount per hour \$0.11	
\$4.24 / 38 = \$0.11	
The employee's special allowance amount : \$7.70	
The percentage to apply for the employee's apprenticeship : 55.00%	
The average number of ordinary hours a full-time employee works per week : 38	
Industry allowance	
The employee's industry allowance amount per hour \$0.79	
\$29.94 / 38 = \$0.79	
The industry allowance amount : \$29.94	
3.70% x \$809.10 = \$29.94	
The percentage of the standard rate for the industry allowance : 3.70%	
The standard weekly rate : \$809.10	
The average number of ordinary hours a full-time employee works per week : 38	

Apprentice - 1st year or stage 1 | Weekly hire - part-time | 4 years (nominal term)

Hourly Pay Rate:	\$12.12 Includes base rate allowances (eg. industry or disability allowances)
Weekly Hire - Full-Time Rate:	\$12.12 per hour Includes base rate allowances (eg. industry or disability allowances)
Your award:	Building and Construction General On-site Award 2010 (MA000020)
Employment Status:	Weekly hire - part-time
Your selected penalty rates:	

None selected

Common penalties for your award:

N/A

All purpose allowances:

Allowance	Rate
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Tool allowance	\$0.58 per hour
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Your selected allowances:

Allowance	Rate
Special allowance	\$0.10 per hour
Industry allowance	\$0.79 per hour

Allowance Calculations

Tool allowance	
The employee's tool allowance amount per hour \$0.58	
\$22.07 / 38 = \$0.58	
The tool allowance amount : \$22.07	
The average number of ordinary hours a full-time employee works per week : 38	
Special allowance	
Special allowance	
The employee's special allowance amount per hour \$0.10	
\$3.85 / 38 = \$0.10	
The employee's special allowance amount : \$7.70	
The percentage to apply for the employee's apprenticeship : 50.00%	
The average number of ordinary hours a full-time employee works per week : 38	
Industry allowance	
The employee's industry allowance amount per hour \$0.79	
\$29.94 / 38 = \$0.79	
The industry allowance amount : \$29.94 3.70% x \$809.10 = \$29.94	
The percentage of the standard rate for the industry allowance : 3.70%	
The standard weekly rate : \$809.10	
The average number of ordinary hours a full-time employee works per week : 38	